

Precious Nengwekhulu

(Senior Agricultural Economist – Agribusiness Development)

Precious Nengwekhulu is a Senior Agricultural Economist, in agribusiness development and alumni of the University of Pretoria. Over the course of 10 years at the NAMC, Precious has worked with emerging farmers in the sphere of training and capacity development. She is currently enrolled for Masters in Business Leadership (MBL) with UNISA which is part management initiatives.

This course mainly focuses on enhancing leadership in an organisation, value based organisation, corporate governance and ethics. She asserts that the course is able to 'assist one to interpret the financial system reports of an organisation, to analyse your organisation in terms of how it contributes to the state economy, and to learn how to value the skills you have in the organisation and how you interpret it in the business environment, and generally assist an individual to operate a business in a legal way.'

One of the factors HR identified with Precious role was the need to translate her work to echelons of government directorates and corporate. Developing business plans for cooperatives and finding markets for emerging farmers required Precious to undergo a leadership course that will build her confidence and resolute. She is at the final stages of completing her course and since then has applied the ethos of being a 'team player, harnessing my leadership skills, ability to align a good strategy to reach the organisational goals and mostly how to engage with outside stakeholder' she says.

On course

Talent management is a battlefield that requires constant human resources involvement in developing and harnessing a skill to benefit the organisation. There are other employees who have been earmarked to fulfil critical and strategic roles. However, talent management requires an organisation to be prepared to grow i.e. in terms of developing new posts and roles. It is through this eye of a needle that talent management could work effectively.

