



Promoting Corporate Agriculture Careers



agriculture,
forestry & fisheries
Department:
Agriculture, Forestry and Fisheries
REPUBLIC OF SOUTH AFRICA



National Agricultural
Marketing Council
Promoting market access for South African agriculture



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Foreword

Promoting Corporate Agricultural Careers for the Youth

Youth development is one of the important human capital development strategies in every nation, state and country. Above all, a well capacitated and resourced youth can be an asset for sectoral development in both public and private corporations. In South Africa, youth development has been referred to as an engine of economic growth. Institutions such as National Youth Development Agency (NYDA) were established and resourced to enhance this goal. Other initiatives such as the National Rural Youth Service Corps (Narysec) augment the importance of youth development and career pathing.

These initiatives were established to ensure that the youth are skilled and mentored in order to further develop, lead and manage the affairs of the country. Indeed, youth are the future leaders of each country and ignoring youth development deters the future development of that particular society. Ironically, South Africa is faced with a major problem of unemployment especially amongst the youth. It has been observed that South African



Virginia Nkobi
Senior Manager: Human Resources
National Agricultural Marketing Council

youth of all classes in society (educated and uneducated) face challenges of finding employment.

Furthermore, jobs that are available in the market seem to favour those that are highly experienced, and thus reduces the chances of the youth to be successful in getting jobs. Although the government has created many initiatives such as internships, learnerships and apprenticeships, youth unemployment is still alarmingly high in South Africa. In addition, youth unemployment has also been cited as the source of increase in crime.

The Y-Agriculture model was developed to enhance the agriculture sector's career offerings and promote skills development. The purpose of the programme is to address the various challenges faced by today's youth within the agricultural sector. These challenges seem to be associated with lack of skills development espoused by the challenges outlined below:

- Lack of sufficient access to information, knowledge and education about agriculture at secondary level.

- Most learners from non-agricultural schools do not have access to agriculture subjects as they are excluded in their syllabus.
- The inadequate preparation of learners by tertiary institutions for the work environment.

The present skills demand and supply environment necessitates that the internship programme focus on the strategic skills and occupations. That is, the jobs and occupations experiencing shortages. The Y-Agriculture initiative is a conceptual model that seeks to rectify the above mentioned challenges within the Agricultural sector by introducing programmatic support such as:

- Career Guidance
- Bursaries
- Internship and;
- Workplace

The youth today are increasingly developing a negative view of agriculture as a source of employment. This has been the biggest drawback for rapid urbanisation and development.

The population shift from villages to towns and cities, due to most young people opting out of the traditional agro-based sources of employment to a white collared easy lifestyle is a cause for concern. This shift has been partly due to a lack of information and knowledge about the opportunities in the agricultural industry. As well as the flawed perceptions that most educated young people have about agriculture and farming. The misconception prevails that pursuing agriculture would give them a low social status as well as a low income. Nothing could be further from the truth. The agriculture industry provides many opportunities which could give them not only a good income but also a good standing in the society if these were pursued properly.

There is a need for awareness and adequate inputs by all stakeholders to ensure an increased participation in agricultural activities by young people. There is also a need to improve sharing of experience between the well-established agricultural professionals and emerging entrants. With adequate support and availability of technology, there is no limit to what the youth can be exposed to. One of the things that could be done to

start addressing challenges that hinder young people from agriculture is exposing youth to various careers in agriculture in order to broaden their vision and ambitions.

Moreover young people should be exposed to various agricultural business models to enable them to decide on a basket of options. The “hidden potential” of agriculture in South Africa needs to be brought to the fore in order to shake off the one-sided “poverty image” of the sector. This is the responsibility of both the public and private sector, civil society as well as farmers’ organisations. Young people should be made aware that agriculture is an industry with well-paying careers.

Introduction

One of the major challenges facing the agricultural sector is the shortage of critical and scarce skills. According to the Department of Labour, scarce skills defined as a concept, refers to an absolute or relative demand for skilled people to fill particular roles/professions or occupations in the labour market. In addition critical skills are defined as the demand for an element of the practical, foundational or reflexive competence that allows for specialisation within roles/professions or occupations and includes specific “top-up” skills. The current skills development trends seem to be at ease with the combination of the definition of the two concepts.

The Skills Development Act (No. 97 of 1998) was passed to address the shortage of scarce and critical skills in the South African labour market. This Act is supported by the

South African Qualifications Authority Act (No. 50 of 1995), the Skills Levies Act (No. 9 of 1999) and the National Qualifications Framework (NQF). The main objective of the Skills Development Act is to ensure skills development in the workplace. Consequently this may lead to a productive and efficient workforce, hence skills development is a crucial component for the continuous growth of the agricultural sector.

Schools, colleges and universities play an important role in providing fundamental knowledge to learners. This is where the necessary agricultural skills are produced and shaped to be later implemented in the labour market. The key question is whether the skills development initiatives that are in place are beneficial to the success of the agricultural sector.

IN THE BEGINNING...

There was career guidance.

NAMC approached agricultural high schools to present corporate careers in agriculture to Grade 10 – 12 learners. Most of them were only familiar with the technical side of agriculture.



Taking agriculture to schools

As a result learners are opting to pursue various disciplines in agriculture such as Agricultural Economics, Horticulture, Animal Health, Food Science, Agricultural Management and Agricultural Engineering.

Bearing Fruit

Zwonaka Masibigiri - Final Year Horticulture Student (TUT)

In 2013, NAMC visited Frans Rasimphi High School to present Career Guidance in Agriculture. Zwonaka is a recipient of a bursary awarded by the NAMC. She is a final year student at the Tshwane University of Technology studying Horticulture.

Zwonaka was not aware of bursary opportunities and corporate careers in agriculture until the NAMC's presentation. Since then, she has become passionate about a career in Horticulture.



ENTERING THE CORPORATE SECTOR

Internship placement and work experience.

The NAMC's recruitment philosophy is one that fosters the development of young talent. We take the most promising graduates and mold them into game-changing industry professionals. These graduates are exposed to the levers of research, management, international markets and stakeholder engagements.

The NAMC capacitates graduates by offering bursary opportunities and other relevant training to meet their work scope.



53 TRAINED INTERNS
SINCE 2010



Pamela Shoyisi

Occupation: Human Resources Intern

Qualification: Bachelors Degree in Industrial Psychology - University of Free State.

Pamela is an intern in the Human Resources Division responsible for the following:

- Workforce Planning.
- Talent Management.
- Learning and Development.
- Employee Relations.
- Human Resources Service.

Career Highlights

- The implementation of the Human Resources Standards.
- Working on Y - Agriculture project.



Lucius Phaleng

Occupation: Agricultural Economist Intern

Qualification: Currently studying towards a Master of Science in Agricultural Economics - University of North West.

In the few months at the NAMC, Lucius has been able to publish an article focusing on honey (in the TradeProbe report). He is very conscientious and stands a great chance of succeeding in the industry.

Career Highlights

- Lucius was part of the team working on the FAO project looking at Swaziland agro-input situation.
- Spent two weeks in Swaziland collecting data, doing interviews with a wide range of industry stakeholders.
- Attended a Tralac Geek Week in Stellenbosch.



Fezeka Matebeni

Occupation: Agricultural Economist Intern

Qualification: Currently studying towards a Master of Science in Agricultural Economics - University of Stellenbosch.

Fezeka joined the NAMC as an agricultural economist intern under the MERC division.

Career Highlights

- Being part of the team working on the FAO project looking at Swaziland agro-input situation.
- Spending two weeks in Swaziland collecting data, doing interviews with a wide ranges of industry stakeholders.
- Attended a Tralac Geek Week in Stellenbosch.



Hangwelani Mathagu

Occupation: Agricultural Economist Intern

Qualification: Master of Science in Agricultural Economics - University of Limpopo.

She joined the NAMC as an agricultural economist intern responsible for Smallholder Market Access.

Career Highlights

- Being part of the team working on the FAO project looking at Swaziland agro-input situation.
- Spending two weeks in Swaziland collecting data doing interviews with a wide ranges of industry stakeholders.
- Attended a Tralac Geek Week in Stellenbosch.



Elekanyani Nekhavhambe

Occupation: Agricultural Economist Intern

Qualification: Currently studying towards a Master of Science in Agricultural Economics - University of Venda.

He is an intern responsible for:

- Statutory measures investigations.
- Ensuring that statutory measures are investigated in terms of the MAP Act and;
- Liaising with the industries on matters pertaining to the marketing of agricultural products.



Realeboga Kgobokoe

Occupation: Communications Intern

Qualification: Honours Degree in Marketing Management - University of Pretoria.

Realeboga is a communications intern under the Human Resources division. His areas of responsibility encompass public relations, stakeholder relations, media relations, marketing, and branding. He has worked on several projects and events such as; the National Red Meat Development Programme's annual Beef Indaba, the 7th Biennial National Land Care Conference, the 2016 Junior Chamber International Africa Conference, the DAFF Female Entrepreneurship Awards, Branding Agriculture SA, and even Y-Agriculture.

“Since starting at NAMC in April, I have experienced nothing but warmth, professionalism and a culture of excellence. I am so humbled by the many opportunities I have already been given in terms of growth as a professional. This organisation is a fantastic place to hone your craft and develop into an impactful industry player. I look forward to the challenges ahead and I am confident that I will be well equipped take them on.”

Career Highlights

- Developed branding strategies for Branding SA Agriculture Committee
- Working on Y-Agriculture project.
- Co-managing the NAMC Corporate Social Responsibility
- Media monitoring analysis.
- Coordination and implementation of the Beef Cattle Farming Indaba
- Published several articles for NAMC Newsletter.



Thandeka Ntshangase

Occupation: Agricultural Economist Intern

Qualification: Honours Degree in Agri-Economics - University of Kwa-Zulu Natal.

- Assisting with Section 7 Drought Committee, involvement with the Branding SA Agriculture Committee as well as the Profiling Agriculture team.
- Contributions to the Trade Probe, Fruit Flow, as well as assisted with Trade ITAC requests, data collection and processing, as well as report writing.
- Contributions to the Food Cost Review 2015.
- Report writing and analysis.
- Coordination and facilitation of the Agribiz and MMM Training, as well as the 2016 Beef Cattle Farming Indaba.
- Assistance with SIP 11.
- Contributions to working papers.

Career Highlights

- Diversified and intense research.
- Working with farmers.
- International conference.
- AAAE submitted a paper *on factors that influence South Africa's Agricultural export growth to world markets.*
- Submitted a paper at AFJARE *on factors that influence South Africa's Agricultural export growth to world markets.*

IN THE END

We produced professionals who are contributing to the advancement of the sector.

These young men and women now occupy some of the most important roles in the sector.

Having come through our comprehensive internship programme, some of the graduates are making a lasting impact on the industry.



Corporate boardroom engagements



Dr. Abongile Balarane

Occupation: Grain Economist Specialist

The youngest NAMC graduate to receive a PhD in Agricultural Economics.

Qualification: PhD in Agricultural Economics - University of North West.

Dr Balarane joined the NAMC as an agricultural economist Intern. His PhD thesis focused on *determinants of livelihood strategies among smallholder farmers on irrigation schemes in the North West Province, South Africa.*

He is an agricultural economist specialising in grains and oilseeds under the South African Supply and Demand Crop Estimates Committee (S&DCEC) at the National Agricultural Marketing Council (NAMC). As a grains and oil specialist, Abongile is responsible for forecasting availability of major grains

and oilseeds in South Africa. This is done by looking at historic data from Southern Africa Grains Information Services (SAGIS) and also using official data from the National Crop Estimates Committee. Abongile is also a member of the Johannesburg Stock Exchange Advisory Committee for grains and oilseeds. He is also responsible for maize, wheat, sorghum, soybean and sunflower steering committees and forums.



Dr Kayaletu Sotsha

Occupation: Senior Economist: Smallholder Market Access

Current Study: PhD in Agricultural Economics - University of Stellenbosch.

Kayaletu was awarded a bursary to study towards a PhD in Agricultural Economics. After graduation he was offered a permanent position as a senior economist within MERC. He has been involved in the following:

- Managing research projects related to smallholder market access.

“The NAMC taught me to have a positive attitude to life that is accompanied by setting goals and focusing on achieving those goals. This undertaking requires discipline, hard work, motivation, the ability to deal with adverse situations in a mature manner, avoiding conflicts and being humble, which helps to build character. I am happy to say that I possess all of these personality traits and that I have learnt most of them through this journey.”

- The National Red Meat Development Programme (NRMDP), Smallholder Market Access Tracker (SMAT), Strategic Integrated Projects (SIP) 11, agricultural sector profiling, FAO seed study and hemp feasibility study.
- Producing research papers and articles for conferences and peer-reviewed journals.



Ndumiso Mazibuko

Occupation: Agricultural Economist Statutory Measures.

“I gained lots of knowledge and skills within the agricultural sector, while working as an intern in the NAMC Statutory Measures division. The internship undoubtedly helped me to realise the dream of becoming an experienced agricultural economist. The transformation from the being an intern to economist has been overwhelming.”

Qualification: Currently studying towards a PhD in Agricultural Economics - University of South Africa.

Ndumiso joined the NAMC as an intern agricultural economist with the Statutory Measures Division. He is a member of the Transformation Review Committee, South African Pork Producers' Organisation, and ensuring that statutory measures are investigated in terms of the MAP Act. He also liaises with the Industries on matters pertaining to the marketing of agriculture products. He has worked on various projects such as:

- Strategic Integrated Projects (SIP 11).
- Monitoring and reporting on infrastructure projects in the agricultural and rural economy.
- Monitoring and Evaluation; Transformation Projects.
- World Food Programme (Lesotho Initiative).

Career Highlights

- Engaging with agricultural professionals from different countries on issues of mutual interest at the South African Agricultural Economics Professional Fellowship.
- Receiving an award from the National Agricultural Marketing Council for best project (Agricultural Infrastructure Audit) in 2013.
- Being exposed to how agricultural industries and government departments assist the South African agriculture sector to become more competitive and transformed.



Lindikaya Myeki

Occupation: Agricultural Economist: Smallholder Market Access

Qualifications: Honours Degree in Development Theory and Policy - University of Witwatersrand.

Lindikaya is an agricultural economist with the Smallholder Market Access. He joined the NAMC as an intern. He was offered a permanent position as an agricultural economist in Smallholders Market Access and his responsibilities are as follows:

- Conducting literature reviews, case studies and baseline surveys on linking farmers to market.
- Undertaking technical research on linking farmers to markets.

“I consider my career transition as yeast on bread, indeed at the level of an economist I have managed to get research awards from Agricultural Economics Association of South Africa (AEASA) and the South African Society of Agricultural Extension (SASAE). The exposure has prepared me in many ways to take on new and greater challenges and responsibilities. In addition, I have become increasingly proficient in my role. This has led me to be entrusted with training of smallholder farmers on marketing of agricultural product matters such as contract farming and beef value chain markets - something I much enjoyed and found very rewarding. I have also been asked to participate in an increasing number of management-level meetings at provincial and national level so as to represent matters from the point of view of agricultural marketing environment for smallholder farmers.”

- Reviewing data collected and applying techniques to check data for accuracy.
- Contributing to the publication of the Food Cost Review.
- Preparing presentations on linking farmers to markets.

Career Highlights

- South African Agricultural marketing environment.
- Smallholder farmers across all the nine provinces of South Africa.
- The global food and agribusiness system.



Yolanda Potelwa

Occupation: Agricultural Economist Trade

Qualifications: Currently studying towards a Master of Science in Agricultural Economics - University of Pretoria.

Yolanda joined the NAMC as an agricultural economist intern. She was offered a permanent position as an agricultural economist within the Trade division. She was involved in the following projects:

- FAO, the Africa Economic Research Consortium.
- Member of the Section 7 Committee.
- Actively participated in comments on a number of ITAC request.
- Coordinator of the TradeProbe publication.
- Coordinator of the Fruit Flow publication.
- Section 7 Community Reports.
- Coordinating of FANRPAN country dialogues.
- Conducts environmental scans and identifies potential opportunities within agricultural.

Career Highlights

- Her paper was accepted at AEASA conference.
- Attended IFAMA conference in Atlanta, Georgia State (USA).
- Received a student grant to attend IFAMA and be part of the South African team.
- Produced poster/paper accepted by a peer reviewed conference.
- Participated in the Tralac Geek Weeks (Trade Reference Group).
- Writing a chapter in an NAMC-Tralac book.
- Having a Workshop paper published in the Tralac website.



Matsobane Mpyana

Occupation: Agricultural Economist: Agricultural Trusts

Qualifications: Currently studying towards a Master of Science in Agricultural Economics - University of North West.

Matsobane joined the NAMC as an agricultural economist intern in the Agricultural Trusts division.

He was responsible for the following:

- Assisting the agricultural industry trusts in developing strategies for effective coordination and management of the Agricultural Trusts. This was an attempt to maximize Government's intervention and to ensure that the transformation of the agricultural trusts was in accordance with Government objectives.
- Monitoring the utilisation of Trusts' funds for the advancement of transformation in the agricultural sector.

"I have been introduced to the subsectors of the agricultural industry (dairy farming, crop and livestock farming). I am able to identify the disparities that exist within the industry, particularly small scale versus commercial farming sectors and government. The division requires hard work, and this has taught me to pay attention to detail on trust issues.

My report-writing, communication, problem-solving and analysing skills have improved. I understand the acts and policies that are aimed at shaping and advancing the government priorities with a special focus on agricultural sector".

At the end of the internship he was offered a permanent position as an agricultural economist within the Agricultural Trusts Division responsible for the following:

- Coordinating Transformation Review Committee
- SIP 11
- National Red Meat Development Programme and Industry Trusts at the NAMC



Masego Moobi

Occupation: Lecturer Taung Agricultural College

Qualification: Master of Science in Agricultural Economics - University of Pretoria.

Masego joined the NAMC as an agricultural economist Intern. Her research focus related to trade in the movement of South African agricultural products across the world (the areas of specific interest included non-tariff measures and intra-Africa trade). She was offered a permanent position as an agricultural economist within MERC.

The following were her key focus areas:

- Member of the Section 7 Investigation on Contract farming.
- Participated in comments on a number of ITAC request.
- Dealt with data requests.
- Produced TradeProbe reports.

- Coordinated FANRPAN country dialogues.
- Conducted environmental scans and identified potential opportunities within agriculture.

Career Highlights

- Received a student grant to attend IFAMA and be part of the South African team.
- Produced poster/paper which was accepted by a peer reviewed conference.
- Participated in the Tralac Geek Weeks (Trade Reference Group).
- Writing a chapter in an NAMC-Tralac book.
- Having a Workshop paper published in the Tralac website.



Londiwe Thabethe

Occupation: Specialist Agri Advisor at AFGRI

Qualification: Master of Science in Agricultural Economics - University of Pretoria.

Londiwe was an intern at NAMC. Under the mentorship of Christo Joubert, she was responsible for:

- Liaising with NAMC stakeholders on matters pertaining to agro-food chains in order to ensure compliance with the objectives of MAP Act.
- Engaging industry and government stakeholders, regularly reporting on matters pertaining to agro-food chains through various forums.
- Producing Food Price Monitoring Reports and making presentations to various stakeholders.



Heidi Phahlane

Occupation: Deputy Director at DAFF

Qualification: Master of Science in Agricultural Economics - University of Free State.

Heidi was an agricultural economist intern in Markets & Economic Research Centre (MERC). She was mentored by Prof. Andre Jooste and Mr Bonani Nyhodo. She was introduced to various agriculture industries. The following were her key focus areas:

- Producing Trade Probe reports.
- Coordinating FANRPAN country dialogues.
- Conducting environmental scans and identifying potential opportunities within agriculture.

Career Highlights

- Section 7 investigation on ethical trade (Fruits and wine).



Tshiamo Moikanyane

Occupation: Assistant Accountant

Qualifications: Currently studying towards an Advanced Diploma in Accounting - University of South Africa

Tshiamo is an assistant accountant and prior to that she was an intern responsible for finance administration. She was offered a permanent position as an assistant accountant responsible for the following:

- Processing of payments and reconciliations
- Accounts payable management.
- Prepare petty cash and fixed assets reconciliation

“My transformation from being an intern to an assistant accountant has been really interesting. Every day you learn something new and are exposed to different challenges. With the NAMC growing and receiving more funding, this means additional work for the Finance division. Moreover, the transition has meant that I have been given more tasks and responsibilities.”



Nico Scheltema

Occupation: Trade and Industry Analyst

Qualifications: Master of Commerce

Nico is a trade and industry analyst at the Bureau for Food and Agricultural Policy (BFAP). As an intern he had the following responsibilities:

- Publishing technical economic research articles in the TradeProbe, and NAMC publication focusing on agricultural trade issues.
- Assisting the Market and Economics Research Centre (MERC) division of the NAMC in conducting research.
- Assisting the Trade division of MERC during ad hoc requests from Directly Affected Groups (DAG's) such as the International Trade Administration Commission of South Africa (ITAC).

“All of the skills that I honed and the exposure that I received at the NAMC assist me during my employ as a trade and industry analyst. The internship programme has assisted many of my old colleagues at the NAMC to move on to contribute in the agricultural industry.”

- Contributing to the content and conceptualization of agricultural trade related information to the Food Cost Review - an NAMC publication providing insight into the complex factors driving agricultural commodity and food prices.

Career highlights

- Exposed to a range of research topics including international agricultural trade and supply chain analysis.
- Improving report writing skills and learning to work as part of a team.
- Training workshops and support to complete Masters Degree in Agricultural Economics.



Lutendo Tshifularo

Occupation: Risk Compliance Officer

Qualifications: National Diploma in Human Resources Management - University of Johannesburg

As an intern her responsibilities were the following:

- Assisting the risk and compliance manager to arrange the Risk Assessment Workshop and facilitating meetings with managers to update their divisional operational risk registers.
- Providing secretarial duties to the following committees within the NAMC: Risk Management Committee, IT Steering Committee, Staff Association Committee and the Moderation Committee.
- Working closely with the senior manager of Human Resources on recruitment, leave and performance management. She was also exposed to policy development and document formatting.

“As an intern most of my duties were to assist both managers. As a Risk and Compliance officer the tables turned and I was given an opportunity to perform other duties on my own. The experience made me realise the importance of learning during the internship programme. Now, I meet managers one-on-one to update risk registers. I upgraded from being a secretary/scriber during interview (recruitment) to actually chairing the interviews.”



Sanele Hlongwa

Occupation: Animal Health Officer

Qualifications: Bachelors Degree in Agriculture: Agribusiness Management - University of Zululand.

He was nominated as Best Intern in AgriSETA 2015/16 Excellent Awards. As an intern his responsibilities were the following:

- In charge of operations of the Mhlumayo Custom Feedlot.
- Coordinating the feeding program and reporting (monthly, quarterly and routinely if necessary).
- Staff supervision and attending monthly farmers' days.
- Stakeholder engagement (co-op, customers & buyers, UThukela District Municipality, Indaka Local Municipality, Department of Rural Development and Land Reform-Ladysmith) and Auctions coordination.

“Growing with this organisation has been a great experience of learning in overcoming the routine challenges with the team. The understanding that co-operatives are a part of the success of the program makes working easier. Hence having the common vision with the stakeholders.”

Generated revenue of more than R3 million for the Indaka Local Municipality Custom Feeding Programme.



David Mopelwa

Occupation: Animal Health Officer

Qualifications: National Diploma in Animal Health - University of North West.

As an intern his responsibilities included maintaining and monitoring animals' health, managing herdsmen, ordering, keeping feeds records and animal sales.

Career highlights

- Management of the Custom Feeding Programme.
- Feeding methods and ratios of the animals in the Custom Feeding Programme.
- Animal markets and marketable conditions.
- Championed the operationalisation of the Moheelo Feedlot and the construction of the greater Taung Custom Feeding Programme.

**Generated
more than
R1 million in
the Moheelo
Custom
Feeding
Programme**

2016 INTERNSHIP

No.	Surname	Name	Occupation	Race	Gender
1	Shoyisi	Pamela Charmaine	Human Resources	African	Female
2	Xaba	Londiwe	Administration	African	Female
3	Fakudze	Bhekiwe Delisile	Agricultural Economist	African	Female
4	Mathagu	Hangwelani Tshilidzi	Agricultural Economist	African	Female
5	Matebeni	Fezeka	Agricultural Economist	African	Female
6	Chauke	Shiluva Valentine	Agricultural Economist	African	Female
7	Nekhavhambe	Elekanyani	Agricultural Economist	African	Male
8	Phaleng	Lucius Tshwene	Agricultural Economist	African	Male
9	Maifadi	Abram	Projects Officer	African	Male
10	Ciliba	Akho	Animal Health Officer	African	Male
11	Bokwe	Mandla	Animal Health Officer	African	Male
12	Mashao	Selaelo	Animal health Officer	African	Male
13	Kgobokoe	Realeboga	Communications	African	Male
14	khoza	Evans	Supply Chain	African	Male

2015 INTERNSHIPS

No.	Surname	Name	Occupation	Race	Gender
1	Neluvhalani	Thumo	Agricultural Economist	African	Female
2	Rathogwa	Rotondwa	Agricultural Economist	African	Female
3	Ntshangase	Thandeka Phumelele	Agricultural Economist	African	Female
4	Mtungwa	Cebile Penelope	Supply Chain Management	African	Female
5	Mashaba	Tirhani Charmaine	Administration	African	Female
6	Shikwane	Katlego Sarah	Administration	African	Female
7	Tlhale	Thato Tarry	Information Technology	African	Male
8	Moyeni	Zolisa	Animal Health Officer	African	Male
9	Hlongwa	Sanele Mfaniseni	Animal Health Officer	African	Male
10	Mopelwa	David Gaarekwe	Animal Health Officer	African	Male

2014 INTERNSHIPS

No.	Surname	Name	Occupation	Race	Gender
1	Sennelo	Mpho Florence	Administration	African	Female
2	Mudau	Rotondwa	Communication	African	Female
3	Mthombeni	Witness Mahlatse	Administration	African	Female
4	Nenngwekhulu	Ndidzulafhi	Agricultural Economist	African	Female
5	Peega	Omphemetse Eulain	Agricultural Economist	African	Female
6	Khoza	Thulisile Mavis	Agricultural Economist	African	Female
7	Sandile	Siphokazi	Agricultural Economist	African	Female
8	Shabangu	Lindiwe Adelaide	Information Technology	African	Female
9	Monono	Zikhona	Animal Production Officer	African	Female
10	Noxakela	Inga	Animal Production Officer	African	Male
11	Mpyana	Barnabas Matsobane	Agricultural Economist	African	Male
12	Madima	Mulalo Mathew	Agricultural Economist	African	Male
13	Modiba	Tumelo	Agricultural Economist	African	Male
14	Moatshe	Sylvester Bakang	Communication (Graphic Designer)	African	Male

2013 INTERNSHIPS

No.	Surname	Name	Occupation	Race	Gender
1.	Moikanyane	Tshiamo Roannah	Assistant Accountant	African	Female
2.	Balarane	Abongile	Agriculture Economist	African	Female
3.	Mabusu	Judith Raisibe	Agriculture Economist	African	Female

2012 INTERNSHIPS

No.	Surname	Name	Occupation	Race	Gender
1.	Tshifularo	Lutendo Faith	Risk & Compliance Officer	African	Female
2.	Moobi	Masego Nelly	Agriculture Economist	African	Female
3.	Potelwa	Yolanda Xolisiwe	Agriculture Economist	African	Female

2011 INTERNSHIPS

No.	Surname	Name	Occupation	Race	Gender
1.	Mazibuko	Ndumiso Vusumuzi	Agriculture Economist	African	Male
2.	Makanda	Azola Reginald	Animal Health Officer	African	Male
3.	Mpondwana	Bonile	Animal Health Officer	African	Male

2010 INTERNSHIPS

No.	Surname	Name	Occupation	Race	Gender
1.	Phahlane	Heidi Nditsheni	Agriculture Economist	African	Female
2.	Molatlhegi	Veronica Maswenyana	Agriculture Economist	African	Female
3.	Swart	Louise	Agriculture Economist	White	Female
4.	Myeki	Lindikaya Wiseman	Agriculture Economist	African	Male
5.	Thabethe	Londiwe Sijabulisile	Agriculture Economist	African	Male
6.	Scheltema	Nicholas	Agriculture Economist	White	Male

